

UBRA-KAR/CIR/0070/2017-20

Date: 13.04.2019

To all members of our unit.

SUB: AIBPARC 3rd Triennial Conference held at Chennai.

Please find attached AIBPARC Circular NO. 21/19 dated 3.4.19 reporting the proceedings of the deliberations of the meetings held on 30th &31st of March 2019.

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(B.Lakshminarayana) Hon.Secretary.



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Circular No. 21/19 Date 03.04.2019

> (For circulation among members of the governing council of AIBPARC, State Secretaries, Special Invitees and Advisors.)

Dear Comrade,

<u>Sub</u>: Spectacular assembly of Bank Pensioners & Retirees at Chennai on the occasion of holding the 3^{rd} Triennial General Body Conference of AIBPARC – 2000 retirees attend the inaugural function in a mood of festivity and more than 500 delegates and observers take part enthusiastically in the Business Session which concludes with firm pledge to rededicate the efforts of the organisation for achieving the long desired goals of the pensioners and retirees.

It was the INFOSYS hall at the campus of Ramakrishna Mission Matriculation and Higher Secondary School, T. Nagar, Chennai which witnessed the historical assembly of Bank Pensioners and Retirees at the inaugural session of the conference. The specious and airy hall was tastefully decorated with coloured posters and banners containing the demands of retirees. 1200 chairs provided in the hall were full by 5-30 p.m.; then 250 retirees sat on the floor and remaining few hundred participants had no other alternative than to stay outside the hall and witness the webcasting attentively. By a rough estimate, nearly 2000 people attended the inaugural session. It was an unforgettable 30th March, 2019 which will remain in the golden pages of the history of movement of the retirees of the country. Our organisation puts on record its thanks and admiration to all the members of the Reception Committee headed by Com. C. Sundararajan, Chairman and Com. T. Iyanar, Secretary under the close supervision of Com. K. Chandrasekharan and Com. SBC Karunakaran both senior office bearers of the organisation for making an elaborate arrangement for the session.

- The leaders and honoured guests who formed the dais were : Hon'ble justice Mr. D. Hariparanthaman, Com. Soumya Dutta, General Secretary, AIBOC, Com. A. Ramesh Babu, General Secretary, Federation of SBI Pensioners Associations and Joint Convenor of CBPRO, Com. S.M. Deshpande, President, AIBRF, Com. P.K. Sarkar, Former President, AIBOC and Advisor of AIBPARC, Com. G.D. Nadaf, Former General Secretary, AIBOC and Advisor of AIBPARC, Com. K.V. Acharya, President, AIBPARC and Joint Convenor of CBPRO, Com. S. Sarkar, General Secretary, AIBPARC, Com. S.B.C. Karunakaran, President, AIBPARC, Tamil Nadu State Committee and a Senior leader of AIBPARC and K. Chandrasekharan, Secretary, AIBPARC, Tamil Nadu State Committee and also a senior office bearer of AIBPARC.
- The inaugural session started with prayer, lighting of the lamp and welcome address by Com. SBC Karunakaran who set the mood of the house by his brief speech which was very relevant to the issues of the retirees.

- Com. K.V. Acharya before starting his address paid rich tribute to the memory and contribution of Com. S.R. Sengupta, the founding General Secretary of AIBPARC. He also profusely thanked the Reception Committee for naming the hall by the name of Com. S.R. Sengupta. He narrated the tremendous sacrifice undertaken by the pensioners of today in their respective service lives for the development of the nation. He also touched upon the position of different court cases on issues of retirees and mentioned the joint struggle of CBPRO and AIBRF as one of the landmark events of recent times. He elaborately talked on the legality and rationality of updation of pension, improved family pension and sufferings of retirees for very high premium of group mediclaim policy
- Greetings to the conference were sent by the Chief Executive of IBA, CEO of Indian Bank, the leaders of different constituents of CBPRO like RBONC, AIRBEA, FORBE and many other dignitaries. All such messages, duly acknowledged by AIBPARC with a deep sense of gratitude and admiration, were read out before the full house and all the members expressed their happiness and welcomed the gesture.
- The entire proceeding has been recorded through web casting and the necessary link will be provided to the members in the next circular which will be issued within a day or two. Large number of members are there in different parts of the country who will get the opportunity of knowing the proceedings of the house through the link provided.
- Hon'ble Justice Mr. D. Hariparanthaman in his illuminating speech enlivened by lively humour attracted the attention of the audience. He observed that trade unions can achieve their rights by fighting for it and it is very difficult to get justice at due time from the judiciary. He also felt that the pensioners could not do anything without the help of serving Unions/Associations. He was extremely critical of the new Pension Scheme. He urged for a democratic space for every institution and observed that country cannot prosper without survival of institution.
- Com. Soumya Dutta, General Secretary, AIBOC described 1st April, 2019 as a black day for all people past and present who are connected with the banking industry because two nationalized banks on the said day would disappear from the map of nationalized banks in India. He narrated in detail the legal and organizational fights initiated by AIBOC and lamented the lack of unity in UFBU in this regard. He made a proud declaration that AIBOC would not sign any bilateral agreement which does not encompass the interest of the entire officers' community from Scale I to Scale VII and he asserted with vehemence that AIBOC would not also sign the Bipartite Settlement without addressing and resolving the issues of retirees. The audience was highly enthused and charged by his address.
- Com. A. Ramesh Babu greets the huge assembly of retirees and says that the joint struggle of CBPRO (of which SBIPA, AIBPARC, RBONC, AIRBEA and FORBE are constituents) and AIBRF is a landmark event of recent times. He appeals for further consolidation of retirees to fight against injustice and inequality.
- Com. S.M. Deshpande, President AIBRF, greets all delegates and observers present in the inaugural session. He mentions the recent holding of the conference of AIBRF which also took the decision of consolidating and broadening the scope of further unity among different organisations and he felt that the coordination of CBPRO and AIBRF has created a new hope in the minds of retirees.
- Com. P.K. Sarkar, Former President, AIBOC and Advisor, AIBPARC, felt that the days were not too far when Retirees' organisations would get the status of negotiation with IBA and Government and in that event they would not have to depend on UFBU only. He lodged serious protests against government's decision of not upgrading the quantum of family pension in line with central government employees because it would not attract any additional cost. He urged upon retiree organisations to remain vigilant about the alleged manipulations of **pension funds** attempted by managements of different banks at different points of time.

- Com. G.D. Nadaf, Former General Secretary, AIBOC and Advisor of AIBPARC recalled the initial obstacles faced by AIBOC at the time of floating AIBPARC. Many people thought that this retiree organisation will not see the light of the earth but situation was otherwise. AIBPARC today is not only a reality but it stands on a solid footing of huge membership. He severely criticizes the roles of government and IBA who at mutual convenience make each other responsible for not taking proper decisions but there is a perfect orchestration between the two authorities in not resolving the issues of the retirees. He says that each bipartite has a star issue and he expects that the star issue of the present bipartite should be to resolve the logical demands of retirees.
- Com. S. Sarkar, General Secretary, AIBPARC, was the last speaker of the inaugural session. He appealed to Ministers, bureaucrats, IBA and UFBU that the deprivation of retirees should be logically resolved within a short time because time at their disposal is short. If they go to the court of law, there is little possibility of seeing the success during lifetime. He emphatically told that AIBPARC does not want to survive on the borrowed strength of others. The organisation has proved on several occasions the strength of the organisation in streets and the joint struggle with AIBRFwill definitely have far reaching consequences.
- The inaugural session was concluded at 9 p.m. with thanks giving by Com. K. Chandrasekharan and national anthem. The Reception Committee made elaborate arrangements for comfort of the participants in all possible manner. The organisation will remain grateful to all our comrades in the city of Chennai in particular and the state of Tamil Nadu in general for the tremendous labour and sacrifice undertaken by each one of them to make the conference a historical one. BUSINESS SESSION ON 31ST MARCH, 2019.
- The business session was attended by more than 500 delegates and observers and the entire hall was full to its capacity. From beginning to end, it was a well planned and well disciplined session where everything happened according to pre-scheduled time frame.
- The General Secretary placed before the house his written report in the form of a booklet. It was a 16 page narration of events for last 3 years encompassing all events of the contemporary world, detailed reporting on issues of retirees, different activities undertaken by the organisation, various court cases, group mediclaim, joint struggle, tasks ahead etc.
- As an enclosure to the report, accounts of 3 years, notice served to members on amendment to constitution and different resolutions were also placed before the house. It may please be noted that the house unanimously passed resolutions on updation of pension, improvement of family pension, quick resolution of 100% DA neutralization to retirees prior to 01.11.2002, on group mediclaim, on negotiation status to AIBPARC/CBPRO, on special allowance not attracting superannuation benefits, on additional quantum of gratuity w.e.f. 01.11.2016, on reduction of qualifying service, on improvement of exgratia pension, on Resignees' issues, on misc. issues affecting the retirees, on protection of interest of retirees of Associate Banks, private sector banks and RRBs, on creation of separate interest bracket on term deposits for elder citizens, on stagnation increment, on sanction of leave encashment to CRS employees and officers irrespective of date of retirement and in opposition to the New Pension Scheme applicable for employees and officers joining on and after 01.04.2010.
- Large number of delegates from different affiliates participated in deliberations. They talked on General Secretary's report, accounts and also resolutions. The enthusiasm was so high that the presidium had at one point of time to make a rationing of time. It was really interesting to see that the pensioners are retired but they are not tired.
- At the end of deliberations, all the queries raised by the members were answered in detail by the President and the General Secretary to the satisfaction of all delegates.
- The delegates unanimously approved and passed the Report of the General Secretary, the accounts for 3 years, the resolutions placed before the house together with a new one

which was suggested by the house, appointment of auditors and the proposal for constitutional amendments with minor changes in the number of various posts.

- The last item of the business session was formation of the Advisory Committee (which was earlier known as Managing Committee). Com. A.K. Motayed was appointed as Returning Officer unanimously by the house and he took the help of two other delegates for assisting him. They are Com. R. Sangam and Com. M.J. Muzuwar. He read out the relevant portion of the constitution and invited panels from the house. One complete panel was handed over to him which was duly proposed and seconded by two delegates. He waited for a considerable period of time and asked whether any new panel or any name/names would be submitted by any other delegate of the house. As no response came, he declared the names of office bearers in the house who were declared unopposed. He signed the complete list of office bearers and handed over it to the General Secretary for circulation. The Returning officer then called each newly elected office bearer on the dais and the entire house welcomed them by clapping.
- Com. K.V. Acharya has been elected as the President and Com. S. Sarkar has been elected as General Secretary. Senior most leaders of different affiliates have also been elected in various posts. The complete list will be circulated within a day or two.
- Each affiliate is entitled to send the names EC member/members. Some of the affiliates have already submitted while others will be doing in next few days. The office bearers of the Advisory Committee together with EC members will form the Governing Council. The names of EC members will be made known by separate circular.
- The business session ended with vote of thanks and national anthem.

Comrades, the 3rd Triennial Conference will continue to remain a landmark event in the history of AIBPARC for at least 4 reasons – the exemplary dedication and precisions with which the Reception Committee has worked, the tremendous show of unity which the leaders have displayed, the disciplined behaviour of delegates and observers who have always stuck to the clock and the presence of all eminent leaders of past and present times in the inaugural day to display their oneness with the movement. We expect that our organisation will move from strength to strength in days to come.

With best wishes,

(SUPRITA SARKAR) GENERAL SECRETARY

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